



# MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 500,000 Strong

October 14, 1983

**PRESIDENT**  
ARTHUR R. OSBORN

**EXECUTIVE VICE PRESIDENTS**  
RUSSELL P. CAMPBELL  
JOSEPH M. LYDON

**SECRETARY-TREASURER**  
GEORGE E. CARPENTER, JR.

**VICE PRESIDENTS**  
RONALD ALMAN  
E. W. (TED) BARRETT  
DANIEL A. BEAUREGARD  
EDWARD F. BURKE, JR.  
LAWRENCE J. CAVANAUGH  
LINDA CHIGAS  
EDWARD CLARK  
BERNARD CORBETT  
JAMES DAMERY  
CHARLES DeROSA  
PAUL L. DEVLIN  
CAROL A. DREW  
JOSEPH C. FAHERTY  
JAMES FARMER  
BRUCE FERIN  
GIL FERREIRA  
ANTHONY FONSECA  
RICHARD HEFFERNAN  
WILLIAM IRVIN  
JOSEPH W. JOYCE  
ALFRED J. LeBLANC  
DAVID LIMA  
KEVIN MAHAR  
KENNETH J. MANGAN  
PATRICK J. MELE  
JOSEPH MELLO  
JOSEPH MIODONKA  
JAMES NESTOR  
GEORGE J. O'BRIEN  
RICHARD F. PICCUITO  
RICHARD E. POST  
NICHOLAS ROUSSOS  
THOMAS M. SCANLAN  
MARY ANN SCIBELLI  
BARNEY WALSH

TO: MEMBERS OF THE EXECUTIVE COUNCIL

Enclosed herewith for your consideration and approval are the minutes of the last Council meeting.

Our next meeting will be held:

DATE: Thursday, November 17, 1983

TIME: 10:00 A.M.

PLACE: Park Plaza Hotel  
Meeting in Beacon Hill (Room 402)  
Lunch in Alcott Room (Room 400)

I hope all the newly elected members of our Council will find time to be present at this meeting, so that we can officially welcome them aboard.

Looking forward to seeing you on November 17th.

Fraternally,

*George E. Carpenter, Jr.*  
George E. Carpenter, Jr.  
Secretary-Treasurer

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P.S. PLEASE NOTE THAT THERE IS NO MEETING SCHEDULED FOR THURSDAY, OCTOBER 20th, SINCE WE MET RECENTLY AT THE COVENTION. HOWEVER, IN THE FUTURE, THE COUNCIL WILL MEET EVERY THIRD THURSDAY OF EACH MONTH.

**MASSACHUSETTS / AFL-CIO**  
8 Beacon Street, Boston, MA 02108  
Telephone: (617) 227-8260



MINUTES

EXECUTIVE COUNCIL MEETING

OCTOBER 3, 1983

BOSTON PARK PLAZA HOTEL - BERKELEY CLARENDON ROOM

PRESENT: Pres. Osborn, Sec. Treas. Carpenter, Exec. Vice Pres. Campbell, Exec. Vice Pres. Lydon, Vice Presidents Alman, Beauregard, Burke, Cavanaugh, Chigas, Clark, DeRosa, Devlin, Drew, Faherty, Ferin, Ferreira, Heffernan, Irvin, Joyce, LeBlanc, Lima, Mangan, Mele, Mello, Miodonka, Nestor, O'Brien, Piccuito, Post, Scanlan, Walsh, Sec.-Treas. Emer. Loughlin

ABSENT: Vice Presidents Corbett, Damery, Farmer, Fonseca, Mahar, Roussos, Scibelli, Pres. Emer. Sullivan

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Meeting opened with a prayer by Vice Pres. David Lima.

MMS to accept minutes of last month's Council meeting. Passed unanimously.

PRESIDENT'S REPORT:

President Osborn reported on a problem between Rosemary White, Channel 5 and IBEW.

Vice President Ferin read correspondence concerning a problem on the Workers Comp. Reform bill.

Pres. Osborn read a letter from Senator Tsongas stating his opposition to the Gas Decontrol situation.

Pres. Osborn read a letter from Greylock Associates regarding monies they owe us and plan to pay in the near future, amounting to \$9,000.

Pres. Osborn advised that he received a letter from former Commissioner of Labor, Bill Shipps, thanking the Council for all their support and wishing them well in the future. The President advised that Gerry O'Leary was sworn in recently.

Pres. Osborn advised that he has been involved in the following matters over the past few weeks since the last Council meeting:

- Right to Know Bill - much time devoted to this but Director Foley will elaborate on it and update the Council.

- Boston Harbor Cleanup - Pres. Osborn updated the Council on this and said that poor conditions and equipment will warrant an emergency 10 million dollar repair-type legislation.

- Third Tunnel/Depression of Central Artery - Pres. Osborn serves on this committee and urged everyone to contact their legislators to support this; many jobs will result and a big problem will be alleviated.

- Proposed Addition to the Hynes Convention hall - This is a project being discussed and the question is should the repairs be done while conventions are still being carried on or should the hall be closed for the repairs.

- Workers Compensation - Pres. Osborn talked with Joe Pressman regarding the situation where funds may be cut from Workers Comp. Board which cahoas. Example: discontinuing hearings outside of Boston. No way are we going to put up with our injured brothers and sisters having to travel from across the state to Boston in order to have their cases heard. Pres. Osborn reviewed the situation and advised that this Workers Comp. Department is 2 - 3 years behind in their paper work because of staff cuts.

MMS to contact Governor regarding this problem so that a solution can be found. Passed unanimously.

Pres. Osborn thanked the people from AFSCME for their support of the entire unity slate at their recent convention.

MMS to accept the President's report. Passed unanimously.

#### SECRETARY-TREASURER'S REPORT:

Financial report noted.

Sec. Treas. Carpenter reported that he went to the AFSCME convention with President Osborn and was pleased with the support given the unity slate by AFSCME.

Sec. Treas. Carpenter advised that with regard to the installation of the new telephone system, the Horizon System, he has gotten American Bell down to \$13,000 from \$14,000 and hopes to settle at \$12,000.

Sec. Treas. Carpenter noted that Item 1 on the financial report this month should have read "Officers Expenses," not "Office Expenses."

MMS to accept the Secretary-Treasurer's Report. Passed unanimously.

#### EDUCATION REPORT:

Pres. Osborn called upon all present to do anything possible to insure the success of next year's Scholarship Program by urging their locals to create a scholarship if they do not already have one or add to what they already have if this is possible. Said it is a most worthwhile program.

MMS to accept the Education Report. Passed unanimously.

#### LEGISLATIVE REPORT:

Director Foley reported on the following:

- Prevailing Wage - Fines have been changed for violations -- from \$100 to \$1,000 and from \$500 to \$5,000. Governor will sign this tomorrow.

- Right to Know - We are very close to a final product. We expect a final draft from the Governor's people within 48 hours. Hopefully, the bill will result in the labelling of 50,000 chemicals and information on 2,800.

- Workers Comp.- This study has yet to be funded. Director Foley feels this will end up going to a referendum.



Pres. Osborn reported that he feels we should follow through with the signature petitions. Then if we feel the legislature is not going to act we can go from there.

Pres. Osborn noted that Ted Barrett was unable to attend this meeting and sent Frank Ceccarone in his place.

MMS to allow Frank Ceccarone to stay at this meeting. Passed unanimously.

MMS to accept the report of the Legislative Director. Passed unanimously.

Vice Pres. Post asked to be recognized. He had been asked by the Norfolk Central Labor Council to advise the Council of their endorsements for election in the south of Boston area. These are:

For Councillor at large: Richard Koch, Jr.  
Joseph LaRaia  
Patricia Toland

Ward 2 - Theodor DeCristofaro

Ward 5 - Steve McGrath

Ward 6 - Joanne Condon

School Committee - John Sullivan  
Bill Arienti

Pres. Osborn advised the Council that the "grassroots" groups are being formed as he reported in the last Council meeting and that plans call for 4 to 6 of these groups. One will be in the Lenox/Lee area. The groups will help create a platform for the proper union message to get out into all areas.

Sec.-Treas. Carpenter read the communications.

MMS to refer these communications to the Executive Officers for appropriate action. Passed unanimously.

MMS to accept minutes of Executive Officers meetings of past two weeks. Passed unanimously.

Exec. Vice Pres. Campbell spoke regarding the "special activities fund" that is being created for next year's Labor Day activities. Tickets are being printed up and he urged support of all.

President Osborn closed the meeting by saying that the Council has come a long way and this is through the support of all the members. He is proud of all the vice presidents over the past two years. After the roll call, those who were leaving the Council could leave so that those on the unity slate would have a chance to meet.

At this time several members of the Council arose to thank all for the support and rapport shared over the past two years. They were: Al LeBlanc, Joseph Miondonka, Ken Mangan, Joe Mello, Tom Scanlan, and Russell Campbell.

Roll Call.

Meeting adjourned at 2:00 P.M.

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## AGENDA

EXECUTIVE COUNCIL MEETING - MASSACHUSETTS AFL-CIO  
MONDAY, OCTOBER 3, 1983  
PARK PLAZA HOTEL, BERKELEY-CLARENDON ROOM

MINUTES OF EXECUTIVE OFFICERS MEETINGS OF SEPTEMBER 16 and 26, 1983

PRESIDENT'S REPORT

SECRETARY-TREASURER'S REPORT

DEPARTMENT REPORT - COPE & EDUCATION - LEGISLATION

COMMUNICATIONS:

From Harvey Brightman, Treasurer Mass. State Industrial Union Council advising of meeting of members of the Ind. Union Council on 10/4/83.

Thank you acknowledgment from family of Eddie O'Neil on sympathy extended on the passing of his Mother.

From Northeast-Midwest Congressional Coalition, U. S. House of Rep. advising of upcoming conference and luncheon on October 19, 1983.

From Peter S. diCicco, Pres. IUE District Two Council, to Bob Halloran, Blue-Cross/Blue-Shield, re: loss of coverage to striking employees of the Eastern Tool & Stamping Co.

From Officers of Blue Cross-Blue Shield to Sec.-Treas. Carpenter, inviting him to meeting of Subscriber Advisory Council Members on October 7, 1983.

Invitation from Histadrut/Lane Kirkland to reception honoring the Secretary General of Histadrut on October 3, 1983, in Hollywood, Florida.

From Richard Gambino, IBEW #103, to Pres. Osborn, thanking him for sending information on the "Right to Know" bill.


From Kenneth Young, Exec. Asst. to Lane Kirkland, expressing his thanks and appreciation of the Solidarity III parade.

From Richard M. Connor, V.P. AFT -Davidson Co., Whitinsville, Mass. asking Council for help in selling promotion of his program.

From John Glenn, presidential candidate, asking for support in election.

From Kenneth F. Flanagan, B.M. of IBEW Local 1228, asking for help in their negotiations with Metromedia at WCVB-TV, Channel 5.

From Edwin M. Schmidt, AFL-CIO Director of Reproduction, Mailings and Subscriptions, - notice of a scam having to do with health insurance, which claims to have the endorsement of the AFL-CIO.



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MASS. AFL/CIO  
FINANCIAL REPORT  
SEPTEMBER 1983

| GENERAL FUND   | CREDITS    | DEBITS   |
|--|------------|----------|
| ON HAND 9/1/83                                       | 116,579.74 |          |
| <u>RECEIPTS SEPT.</u>                                |            |          |
| Per-capita   | 53,112.86  |          |
| Convention   | 14,300.00  |          |
| Prevailing Wage                                      | 75.00      |          |
| Blue Cross-Terrallo                                  | 216.65     |          |
| Re-imb - Trolly LU 537                               | 190.00     |          |
| Misc.  | 9.07       |          |
| Parade Buttons                                       | 343.75     |          |
|  | <hr/>      |          |
|  | 184,827.07 |          |
| Disbursements Sept.                                  | 68,359.93  |          |
|  | <hr/>      |          |
| Balance 9/30/83                                      | 116,467.14 |          |
| <u>General Fund Expenses - September 1983</u>        |            |          |
| 1. Office Expenses                                   |            | 404.68   |
| 2. Tickets   |            | 690.00   |
| 3. Donations   |            | 20.00    |
| 4.N.E. Telephone (2 Months)                          |            | 2113.11  |
| 5. Boston Edison                                     |            | 460.84   |
| 6. Office Expenses                                   |            | 50.00    |
| 7. Office Supplies                                   |            | 1007.37  |
| 8. Postage & Mail                                    |            | 1075.53  |
| 9. Printing  |            | 1257.13  |
| 10. Comm. of Mass.                                   |            | 952.28   |
| 11. Federal Res. Bank                                |            | 10967.39 |
| 12. Rent   |            | 2200.00  |
| 13. Blue Cross/Blue Shield                           |            | 4582.41  |
| 14. Conventions                                      |            | 4122.80  |
| 15. Machine Rentals                                  |            | 468.45   |
| 16. Life Insurance                                   |            | 349.36   |
| 17. Parade   |            | 7594.09  |
| 18. Messenger Service                                |            | 11.70    |
| 19. Repairs & Maintenance                            |            | 520.41   |
| 20. Refund LU 201 - Dem. Conv. Rm.                   |            | 72.93    |
| 21. Subscriptions, Books, Etc.                       |            | 304.67   |
| 22. Gompers/Murray/Meany Balance Due                 |            | 2530.92  |
| 23. Attorney (2 months)                              |            | 1000.00  |
| 24. Photographs                                      |            | 45.20    |
| 25. Luncheons, Breakfasts, etc.                      |            | 1344.96  |
| 26. Pol 1120 - 1982 Taxes                            |            | 82.00    |
| 27. Consultant - Pension Plan                        |            | 2310.00  |
| 28. Neilson (Prevailing Wage)                        |            | 400.00   |
| 29. Audit  |            | 400.00   |
| 30. Advertisement - Boston Irish News                |            | 350.00   |
| 31. Fruit & Flowers                                  |            | 60.90    |
| 32. Drapes (final)                                   |            | 879.64   |
| 33. P R Expenses                                     |            | 600.00   |
| 34. Conferences & Conventions                        |            | 685.60   |
| 35. AFL/CIO Federal Credit Union (Employees Savings) |            | 350.00   |
| 36. Union Dues                                       |            | 244.57   |
| 37. Union Label                                      |            | 500.00   |
| 38. 2¢ PC to COPE                                    |            | 5334.50  |
| 39. Misc.  |            | 155.96   |
| 40. Net Payroll                                      |            | 11860.56 |
|  |            | <hr/>    |
|  |            | 68359.93 |



| <u>Summary of Payroll</u> |           | Credits | Debits |
|---------------------------|-----------|---------|--------|
| Gross Payroll             | 17,436.43 |         |        |
| Fed. W/Holding Tax        | 3,068.56  |         |        |
| FICA                      | 1,167.99  |         |        |
| Sta. W/Holding Tax        | 863.76    |         |        |
| Union Dues                | 59.56     |         |        |
| United Way                | 16.00     |         |        |
| Credit Union              | 400.00    |         |        |
|                           | 11,860.56 |         |        |

| <u>Assets</u>        |           |  |
|----------------------|-----------|--|
| State of Israel Bond | 1,000.00  |  |
| University Bank Bond | 20,000.00 |  |
| Petty Cash           | 100.00    |  |
| Dept. of Labor       | 400.00    |  |
|                      | 21,500.00 |  |

Per Capital Recived on - 212,451.

Voter Registration

On Hand 9/1/83 12,850.01

Expenses/September

|                  |         |
|------------------|---------|
| Richard Rogers   | 80.75   |
| Data Processing  | 1091.49 |
| Publications     | 78.40   |
| Donations        | 50.00   |
| Capitol Services | 541.41  |
|                  | 1842.05 |

Balance 9/30/83 11,007.96

Pension Plan

On hand 9/1/83 1,612.77



## CHANGES IN MEMBERSHIP

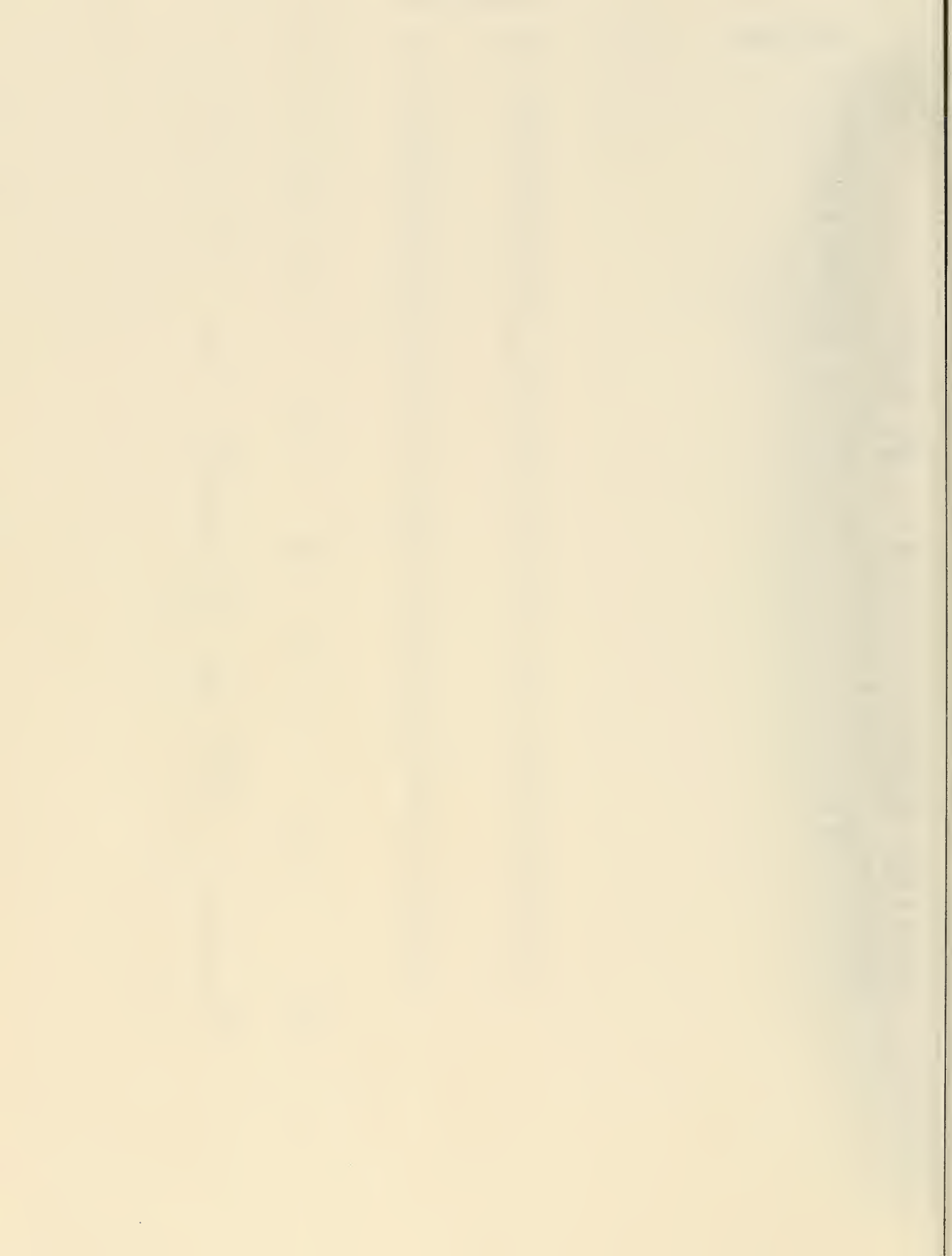
SEPTEMBER 1983

| LOCAL UNION | FROM | TO   | +    | -   |
|-------------|------|------|------|-----|
| AFGE 3656   | 14   | 10   |      | 4   |
| ASCME 17    | 977  | 973  |      | 4   |
| " 800       | 354  | 310  |      | 44  |
| " 804       | 159  | 160  | 1    |     |
| " 851       | 628  | 579  |      | 49  |
| " 1153      | 307  | 300  |      | 7   |
| " 1596      | 432  | 452  | 20   |     |
| " 1736      | 233  | 159  |      | 74  |
| " 2747      | 133  | 52   |      | 81  |
| " 2894      | 58   | 96   | 38   |     |
| " 2905      | 147  | 117  |      | 30  |
| " 1895      | 263  | 265  | 2    |     |
| AFT 3225    | 33   | 32   |      | 1   |
| DALU 21432  | 93   | 75   |      | 18  |
| HRBU 29     | 126  | 116  |      | 1   |
| IAMA 1420   | 242  | 235  |      | 7   |
| IBEW 522    | 100  | 80   |      | 20  |
| " 1014      | 66   | 68   | 2    |     |
| ICWU 414    | 250  | 264  | 14   |     |
| ILGWU 229   | 301  | 201  |      | 100 |
| " 242       | 425  | 325  |      | 100 |
| " 257       | 50   | 40   |      | 10  |
| " 313       | 760  | 700  |      | 60  |
| " 484       | 60   | 50   |      | 10  |
| IUE 201     | 7593 | 9892 | 2299 |     |
| " 210       | 94   | 71   |      | 23  |
| " 221       | 92   | 88   |      | 4   |
| " 255       | 2674 | 2553 |      | 121 |
| " 273       | 77   | 82   | 5    |     |
| " 276       | 114  | 136  | 22   |     |
| " 278       | 122  | 72   |      | 50  |
| " 286       | 324  | 256  |      | 68  |
| " 299       | 159  | 160  | 1    |     |
| IUTW 75     | 50   | 33   |      | 17  |
| IUMSWA 5    | 1603 | 1492 |      | 111 |
| LIU 14      | 200  | 100  |      | 100 |
| LWIU 21     | 625  | 500  |      | 125 |
| RWDSU 583A  | 285  | 280  |      | 5   |
| " 584A      | 181  | 205  | 24   |     |
| SEIU 211    | 260  | 252  |      | 8   |
| UFCW 616    | 490  | 507  | 17   |     |
| UFW 159     | 107  | 105  |      | 2   |
| URW 573     | 393  | 380  |      | 13  |
| USA 2394    | 90   | 60   |      | 30  |
| USA 3654    | 232  | 200  |      | 32  |
| USA 3724    | 52   | 43   |      | 9   |
| USA 3859    | 70   | 67   |      | 3   |

2445

1351





## DELINQUENT LOCALS

SEPTEMBER 1983

| LOCAL UNION    | DATE LAST PAID        | AMOUNT DUE |
|----------------|-----------------------|------------|
| AFSCME 1134    | June 1982             | 234.00     |
| AFT 1896       | June 1982             | 105.00     |
| UNITED TRANSIT | June 1982             | 2211.00    |
| LIU 999        | June 1982             | 1101.00    |
| " 1162         | June 1982             | 852.00     |
| AFSCME 910     | July 1982             | 2040.00    |
| TYPO 310       | August 1982           | 153.00     |
| " 13           | September 1982        | 1800.00    |
| UPIU 599       | September 1982        | 99.00      |
| " 1102         | September 1982        | 324.00     |
| MAWI 5         | October 1982          | 374.00     |
| MPO 334        | October 1982          | 39.00      |
| NALC 26        | October 1982          | 117.99     |
| APW000A        | November 1982         | 532.00     |
| USWA 3722      | November 1982         | 90.00      |
| DALU 23149     | November 1982         | 70.00      |
| SEIU 398       | December 1982         | 666.00     |
| IWIU 52        | December 1982         | 51.75      |
| AFT 1340       | January 1983 (reaff.) | 463.50     |
| GBBA 169       | January 1983          | 400.00     |
| OPEIU 453      | March 1983            | 382.50     |
| TSE 454        | March 1983            | 27.00      |
| AFM 378        | March 1983            | 90.00      |
| IAFF 1947      | March 1983            | 30.00      |
| IFPE 98        | April 1983            | 762.50     |
| AFT 1033       | April 1983            | 174.00     |
| BRAC 119       | April 1983            | 127.50     |
| AFSCME 861     | April 1983            | 8.75       |
| AFT 3199       | April 1983            | 166.25     |
| IAMA 38        | April 1983            | 4995.00    |
| IBEW 2255      | April 1983            | 550.00     |
| TSE 596        | April 1983            | 11.25      |
| USA 3189       | May 1983              | 134.00     |
| UPIU 534       | May 1983              | 135.00     |
| IAFF 1751      | May 1983              | 19.00      |
| AFT 2403       | May 1983              | 116.00     |
| " 1707         | May 1983              | 135.00     |
| " 1315         | May 1983              | 280.00     |
| AFSCME 3065    | May 1983              | 43.00      |
| RWDSU 1199     | May 1983              | 1000.00    |
|                |                       | <hr/>      |
|                |                       | 20,507.76  |

